



OFFICIAL BALLOT
ANNUAL SCHOOL ELECTION
EPPING, NEW HAMPSHIRE
MARCH 11, 2025

Jason Mitchell
SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ☒
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SCHOOL BOARD MEMBER

3 years Vote for not more than 2

HEATHER CLARK ☐

JULIE KNIGHT ☐

MATTHEW PUGLIELLI ☐

☐

☐ (Write-in)

☐ (Write-in)

SCHOOL DISTRICT CLERK

3 years Vote for not more than 1

☐

☐ (Write-in)

ARTICLES

Article 01: Teachers Collective Bargaining

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Epping School Board and the Epping Teachers Association which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

Fiscal Year	Estimated Increase
2025-2026	\$481,552.00
2026-2027	\$490,707.00
2027-2028	\$418,667.00

and further to raise and appropriate \$481,552.00 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required)
Board 5-0 Budget Committee 8-2 recommended this appropriation

YES ☐
NO ☐

Article 02: Special Meeting for Defeated/Amended Collective Bargaining Agreements

Shall the town, if warrant article #01 is defeated, authorize the governing body to call one special meeting, at its option, to address warrant article cost items only? (Majority vote required)
Board 5-0 recommended this article.

YES ☐
NO ☐

Article 03: Operating Budget

Shall the Epping School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$25,338,146.00? Should this article be defeated, the default budget shall be \$25,093,226.00, which is the same as last year, with certain adjustments required by previous action of the Epping School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required)
Board 5-0 Budget Committee 8-2 recommended this appropriation.

YES ☐
NO ☐

Article 04: Add to Buildings and Grounds Capital Reserve

Shall the Epping School District vote to raise and appropriate up to the sum of \$400,000 to be added to the Buildings and Grounds Capital Reserve Fund previously established in 2013, this sum to come from June 30 fund balance available for transfer on July 1? (No amount to be raised from additional taxation.) (Majority vote required)
Board 5-0 Budget Committee 7-3 recommended this appropriation.

YES ☐
NO ☐

Article 05: Petition Warrant

Shall we adopt the provisions of RSA 32:5-e, and implement a budget cap whereby the school board shall not submit a recommended budget that is higher than \$45,000 dollars per pupil cost times the average daily membership in residence of the school district as of October 1 of the year immediately preceding the proposed budget year plus an annual increase for inflation using CPI-U for the Boston-Cambridge-Newton MA-NH area published by the U.S. Bureau of Labor Statistics as of January 1. Requires a 3/5ths majority of the school district.
Board voted 5-0 not to recommend this article

YES ☐
NO ☐